

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT**  
**CERTIFICATED - 12 MONTH**  
**2020 HEALTH, DENTAL, & VISION RATES**  
**PAYROLL CHANGE EFF 12/23/2019 PREMIUMS EFF 01/01/2020**

<b>COST BASED OFF</b>	<b>\$ -</b>	<b>DISTRICT YEARLY CONTRIBUTION EE ONLY</b>	<b>12 PAY PERIODS FTE</b>	<b>1</b>
<b>COST BASED OFF</b>	<b>\$ 4,624.00</b>	<b>DISTRICT YEARLY CONTRIBUTION EE+1 &amp; FAMILY</b>	<b>12 PAY PERIODS FTE</b>	<b>1</b>

PLAN	COVERAGE OPTIONS	2020 MONTHLY PREMIUM	DISTRICT MONTHLY CONTRIBUTION	EMPLOYEE MONTHLY COST
<b>PPO \$20</b>	EMPLOYEE ONLY	1465.00	0.00	<b>1465.00</b>
	EE + 1	2927.00	385.33	<b>2541.67</b>
	FAMILY	3802.00	385.33	<b>3416.67</b>
<b>PPO \$25</b>	EMPLOYEE ONLY	954.00	0.00	<b>954.00</b>
	EE + 1	1904.00	385.33	<b>1518.67</b>
	FAMILY	2473.00	385.33	<b>2087.67</b>
<b>PPO \$30</b>	EMPLOYEE ONLY	866.00	0.00	<b>866.00</b>
	EE + 1	1728.00	385.33	<b>1342.67</b>
	FAMILY	2245.00	385.33	<b>1859.67</b>
<b>PPO \$35</b>	EMPLOYEE ONLY	884.00	0.00	<b>884.00</b>
	EE + 1	1761.00	385.33	<b>1375.67</b>
	FAMILY	2287.00	385.33	<b>1901.67</b>
<b>PPO \$40</b>	EMPLOYEE ONLY	821.00	0.00	<b>821.00</b>
	EE + 1	1638.00	385.33	<b>1252.67</b>
	FAMILY	2127.00	385.33	<b>1741.67</b>
<b>PPO \$50</b>	EMPLOYEE ONLY	770.00	0.00	<b>770.00</b>
	EE + 1	1537.00	385.33	<b>1151.67</b>
	FAMILY	1997.00	385.33	<b>1611.67</b>
<b>PPO \$60</b>	EMPLOYEE ONLY	693.00	0.00	<b>693.00</b>
	EE + 1	1378.00	385.33	<b>992.67</b>
	FAMILY	1792.00	385.33	<b>1406.67</b>
<b>EPO SOUTHERN CA</b>	EMPLOYEE ONLY	620.00	0.00	<b>620.00</b>
	EE + 1	1235.00	385.33	<b>849.67</b>
	FAMILY	1603.00	385.33	<b>1217.67</b>
<b>DENTAL</b>	EMPLOYEE ONLY	59.00	0.00	<b>59.00</b>
	EE + 1	107.00	0.00	<b>107.00</b>
	FAMILY	176.00	0.00	<b>176.00</b>
<b>VISION</b>	EMPLOYEE ONLY	12.00	0.00	<b>12.00</b>
	EE + 1	20.00	0.00	<b>20.00</b>
	FAMILY	35.00	0.00	<b>35.00</b>

\*PLEASE NOTE EMPLOYEE COST MAY VARY DUE TO ROUNDING  
RATES SUBJECT TO CHANGE ANNUALLY